

# Maḥpíya Lúta Owáyawa – Middle School Coach

## Job Description

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### Position Information

| Field             | Details                        |
|-------------------|--------------------------------|
| <b>School</b>     | Maḥpíya Lúta Owáyawa           |
| <b>Position</b>   | Middle School Coach            |
| <b>Supervisor</b> | Athletic Director              |
| <b>Status</b>     | Seasonal / Stipend<br>Position |

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### Position Summary

The **Maḥpíya Lúta Owáyawa Middle School Athletics Program** exists to develop the fundamental skills, character, work ethic, and sportsmanship that prepare student-athletes for success at the high school level – and beyond, for those who choose to continue in athletics.

- Winning is valued, but **growth and development** are the greatest measures of success
  - Coaches are expected to provide a **safe, positive, and educational** athletic experience
  - Coaches serve as **positive role models** by demonstrating integrity, respect, accountability, and professionalism
  - The whole student matters – **athlete, student, and individual**
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### Essential Responsibilities

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#### Student Leadership & Development

- Promote good sportsmanship, teamwork, respect, perseverance, and personal responsibility in all settings
- Teach and develop fundamental skills appropriate to the sport and grade level
- Treat all student-athletes fairly, consistently, and with respect at all times
- Encourage academic success, positive behavior, and character development

- Foster an environment where every student-athlete has the opportunity to learn, improve, and contribute
  - Prioritize the safety and well-being of all student-athletes during practices, competitions, and team activities
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### Practice & Game Responsibilities

- Arrive at all practices and contests at least five (5) minutes before the scheduled start time, and be fully prepared to begin on time
  - Plan and conduct organized, developmentally appropriate practices that emphasize skill development, teamwork, and sportsmanship
  - Supervise student-athletes at all times during practices, competitions, and team travel
  - Remain with student-athletes after practices and games until every student has been picked up by a parent, guardian, or authorized adult
  - Verify that all student-athletes meet eligibility requirements before participating in practices or competitions
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### Communication

- Maintain timely communication with the Athletic Director regarding schedule changes, injuries, disciplinary issues, concerns, or other significant matters
  - Report injuries promptly to both the Athletic Director and the student's parent or guardian
  - Use the approved Band App as the sole communication platform for schedules, announcements, reminders, and team information
  - Respond to parent and student inquiries professionally and in accordance with school communication protocols
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### Safety & Compliance

- Complete required concussion awareness training annually
  - Follow all school, athletic department, league, and safety policies and procedures
  - Ensure all student-athletes participate in a safe environment with all safety protocols in place
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### Equipment & Program Management

- Maintain an accurate inventory of all team equipment and uniforms throughout the season.

- Ensure equipment is properly cared for and stored during the season
  - Collect, inventory, and return all school-issued equipment and uniforms at the conclusion of the season
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## **Professional Expectations**

- Maintain a substance-free lifestyle — never use, possess, or be under the influence of alcohol, illegal drugs, cannabis, or controlled substances while representing Mañpíya Lúta Owáyawa or supervising students
  - Successfully complete all required background checks and mandatory trainings prior to working with students
  - Attend the preseason coach training provided by Mañpíya Lúta Owáyawa before the start of each athletic season
  - Attend coaches' meetings as requested by the Athletic Director
  - Demonstrate professionalism and good judgment in all interactions with officials, opposing teams, parents, students, and fellow staff members
  - Support and uphold the mission, values, and expectations of Mañpíya Lúta Owáyawa in every interaction
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## **Qualifications**

- Knowledge of the sport being coached and the ability to teach fundamental skills
  - Demonstrated ability to work effectively with middle school-aged students
  - Strong leadership, communication, and organizational skills
  - Ability to serve as a positive role model consistent with the mission and values of Mañpíya Lúta Owáyawa
  - Previous coaching, teaching, or youth development experience preferred
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## **Physical Requirements**

- Ability to stand, walk, run, and actively participate in practices and competitions
  - Ability to lift, carry, and move athletic equipment as needed
  - Ability to work indoors and outdoors in varying weather conditions
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## **Acknowledgment**

Middle School Coaches are expected to uphold the mission and values of Mañpíya Lúta Owáyawa while creating a safe, positive, and development-focused athletic experience. Coaches play a vital role in preparing student-athletes not only for success in high

school athletics, but also in becoming responsible, resilient, and respectful young adults.

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*Maḥpíya Lúta Owáyawa is committed to providing equal opportunity and a welcoming environment for all coaches, staff, and student-athletes.*