

MAŃPIYA LÚTA OWÁYAWA

RED CLOUD SCHOOLS

Our Lady of Lourdes, Red Cloud Elementary,
Red Cloud Middle School and Red Cloud High School
Office of the Superintendent

EMPLOYMENT CONTRACT

High School Support Staff

Position: RCHS High School Credentialed Teaching Staff

Mission

To promote a thriving community of learners grounded in Lakḥóta and Catholic Beliefs, Values, and practices that cultivate our capacity to love and serve in a diverse and rapidly changing world.

Maḥpiya Lúta Owáyawa Cultural and Spiritual Understanding. All students and staff will attend cultural and faith-based services, events, and programming as they are offered during the school day. Staff who do not wish to participate or attend must take PTO leave during that time and find a sub if necessary.

RESPONSIBILITIES AND DUTIES:

- A. **Mission Alignment:** Core to our identity at Maḥpiya Lúta is our Cultural and Spiritual Understanding. The Lakḥóta and Catholic spiritual traditions, practices, and spiritualities are inseparable from academic pursuits and are the foundation for our collective decision-making and practices. All applicants pledge to support Red Cloud's Vision, Mission, and Statement of Spiritual Understanding respectfully.

Position Summary:

I. Duties and Responsibilities

- Support assigned classes using the approved scope and sequence.
- Arrive daily by 7:15 AM for before-school supervision
- Supervise recess, lunch, and bus loading after school.
- Provide homework assistance to students.
- Log all communication with parents
- Participate in district activities; attend scheduled PD and Mission in Motion.
- Follow the Agreed-upon Calendar
- Attend work on Blackout Days
- Actively participate in staff meetings.
- Complete all student record-keeping responsibilities. Complete and submit lesson plans weekly.
- Integrate Lakḥóta and Ignatian spirituality into classroom pedagogy
- Other duties as assigned

II. Qualifications:

A. Education and Experience

- Possession or Pursuit of a Bachelor's Degree in Education
- Possession or Pursuit of SD Education Teacher Certification

B. Physical Requirements:

Must be able to lift 50 lbs
Must be able to climb stairs

Certification: I have read and understood the preceding job duties, specifications, requirements, and accountabilities, and I agree to execute them in a manner that promotes equality of opportunity, dignity, and due respect for all, consistent with the Mission of the Red Cloud Indian School, Inc.