

MAŃPIYA LUTA OWAYAWA

RED CLOUD SCHOOLS

Our Lady of Lourdes, Red Cloud Elementary,
Red Cloud Middle School and Red Cloud High School
Office of the Superintendent

OLL Instructional Staff Job Description

Position: Elementary Instructional Staff
Department: Schools
Supervisor: Building Principal
Status: Full-Time
Classification: Exempt
Prepared by: Superintendent

Vision:

To be a Thriving and Renowned Community of Learners Grounded in Lakḥóta and Catholic Beliefs, Values, and Practices

Mission

To promote a thriving community of learners grounded in Lakḥóta and Catholic Beliefs, Values, and practices that cultivate our capacity to love and serve in a diverse and rapidly changing world.

We accomplish this by:

- Partnering with families, relatives, and the wider community to strengthen the kinship supporting the college preparatory education of our children.
- Modeling spirituality through prayer, honoring both Lakḥóta and Catholic traditions as beautifully distinctive, both affirming of human dignity and respectful of each other.
- Acknowledging our role in historical colonial practices by creating space for trusted dialogue to promote truth and healing of our past, present, and future.

Developing students' critical thinking through culturally affirming, rigorous, and meaningful learning steeped in their Lakḥóta identity

Red Cloud Cultural and Spiritual Understanding Red Cloud is a cultural and faith-based institution centered on values that are rooted in Lakḥóta and Catholic beliefs and practices. Red Cloud believes that deep cultural and spiritual experiences help shape the human experience. All students and staff will attend cultural and faith-based services, events, and programming as they are offered during the school day.

In the event that a parent and/or guardian does not want their child to participate in a particular activity, they are welcome to check their child out during that time with no attendance penalty. Staff who do not wish to participate or attend are welcome to take PTO leave during that time and find a sub if necessary.

RESPONSIBILITIES AND DUTIES:

- A. **Mission Alignment:** Core to our identity at Maḥpiya Luta is our Cultural and Spiritual Understanding. The Lakḥóta and Catholic spiritual traditions, practices, and spiritualities are inseparable from academic pursuits and are the foundation for our collective decision-making and practices. All applicants pledge to respectfully support Red Cloud's Vision, Mission, and Statement of Spiritual Understanding.

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Position Summary:**I. Duties and Responsibilities**

- Support assigned elementary classes using the approved scope and sequence.
- Arrive daily by 7:00 AM for breakfast supervision
- Supervise recess, lunch, and bus loading after school.
- Provide homework assistance to students.
- Log all communication with parents
- Participate in district activities; attend scheduled PD, and Mission in Motion.
- Follow the Agreed-upon Calendar
- Attend work on Blackout Days
- Actively participate in staff meetings.
- Complete all student record-keeping responsibilities. Complete and submit lesson plans weekly.
- Integrate Lakǰota and Ignatian spirituality into classroom pedagogy
- Other duties as assigned

II. Qualifications:**A. Education and Experience**

- Possession or pursuit of a Bachelor's Degree in Education
- Pursuit of SD Elementary Education Teacher Certification

B. Physical Requirements:

- Must be able to lift 50 lbs
- Must be able to climb stairs

Certification: I have read and understood the preceding job duties, specifications, requirements, and accountabilities, and I agree to execute them in a manner that promotes equality of opportunity, dignity, and due respect for all, consistent with the Mission of the Red Cloud Indian School, Inc.

