

# MAŃPIYA LÚTA

## RED CLOUD

### *Garden Coordinator*

**Department:** Food Sovereignty  
**Supervisor:** Director of Food Sovereignty  
**Status:** Full-Time  
**Classification:** Non-Exempt

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#### **MISSION**

*MaŃpiya Lúta embraces Lakḥota and Jesuit Catholic values and teachings to grow as a community through education, spiritual formation, Lakḥota language, art, and culture.*

*RCIS includes two elementary schools, a high school, The Heritage Center, and six churches on Pine Ridge Indian Reservation in southwestern South Dakota. By integrating both Lakota culture and heritage with spiritual beliefs and practices from the Lakota and Catholic traditions, RCIS aims to educate both the mind and the heart of its students, parishioners, and staff, creating leaders of tomorrow with competence, conscience, and compassion.*

#### **Position Summary:**

The garden coordinator will be responsible for completing daily farm tasks (including but not limited to weeding, watering, planting, harvesting, and pest management), maintaining spaces to ensure functionality and longevity as well as to create a welcoming and safe environment for youth and other visitors, and provide support for the educational programming offered by the farm to school initiative. Must be willing to work outside in various weather conditions and be able to take initiative in noticing needed work and completing repairs that need to take place. Independent problem solving and prioritization of tasks is an important skill for this role. The garden coordinator should also be willing to lead or assist activities with youth at times. The garden coordinator may also be asked to attend meetings, training, or workshops related to horticulture, education, or food sovereignty. Due to the nature of the position, the coordinator may be asked to check in on the growing spaces each day which may include being asked to come in on weekends or holidays.

#### **I. DUTIES AND RESPONSIBILITIES:**

##### **A. Curricular Support**

1. Support student activities at the school farm and assist with student activities
2. Offer creative ideas and suggestions for curriculum development
3. If they have Lakota traditional plant knowledge, they will be asked to develop and teach lessons on this topic with support from the director.
4. If a Lakota language speaker, may be asked to lead lessons for immersion classes with support from the coordinator.

##### **B. Building and Grounds**

1. Daily Responsibilities: Water Plants, Feed Fish, and check the heater and all pipes and do a visual of the building.
2. Weeding the garden and the greenhouse.
3. Regular Pest Management in greenhouse and garden

4. Weekly deep inspections of plants and facilities
5. Harvesting and processing of the produce
6. Collaborate with the Maintenance Department for repairs through maintenance orderdesk.
7. Support construction and renovations of new and existing program materials and structures

**C. Grant Compliance**

1. Must follow grant requirements to ensure compliance. This includes submitting a timesheet detailing grant work completed for grant records and maintaining full-time status.
2. Must use work time to fulfill grant obligations.

**II. QUALIFICATIONS:**

**A. Required Education and Experience:**

- Minimum high school diploma or equivalent.
- Knowledge through formal education or experience in at least one of the following is required: horticulture, Lakota traditional plants, environmental/agricultural education, animal care, construction/maintenance.

**B. Desired and Preferred Qualifications:**

- Experience working with tools and other equipment
- Knowledge of Lakota traditional plants
- Knowledge of Lakota language (or willingness to learn)
- Familiarity with growing systems
- Ability to make repairs and complete farm tasks
- Willingness to continue education on agriculture, traditional plants, and Lakota language

**C. Physical Requirements:**

- Prolonged periods standing, walking, stretching, bending, climbing ladders, kneeling, and pulling.
- Must be able to lift up to 50 pounds at a time.
- Must be physically able to operate power equipment.
- Must be able to work in a variety of weather conditions
- Must be able to check-in on the growing spaces each day, which may include being asked to come in on weekends or holidays.

Hourly Rate: \$15.00hr-\$17.00hr depending on education and experience.

**To apply: send completed application and resume to:**

**Brenda Bad Heart Bull, VP of HR**

Mahpiya Luta/ Red Cloud

100 Mission Drive

Pine Ridge, SD 57770

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