



### *Full-Time Elementary Teacher Grades K-4 (3 Positions)*

**Location:** Winyan Wakan Owayawa - Our Lady of Lourdes

**Hours:** 7:00 AM - 3:30 PM, Monday to Thursday with some evening and weekend hours

**Reports To:** School Principal

Classification: Exempt

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#### **Mission Statement:**

The mission of Winyan Wakan - Our Lady of Lourdes is to provide an excellent holistic education in relationship with the students, parents, and community according to Lakota and Catholic values.

#### **Position Overview:**

Winyan Wakan Owayawa - Our Lady of Lourdes is seeking a dedicated and passionate Full-Time Elementary Teacher to join our team. The ideal candidate will be responsible for co-teaching grades K-4 and collaborating with a co-teacher to plan and execute engaging, culturally sustaining, and holistic instruction. This role requires a commitment to full-day teaching responsibilities, including both classroom instruction and additional duties such as recess supervision, student support, and participation in school events. The candidate should align their teaching with our mission, which emphasizes a balance of Lakota and Catholic values, fostering a love of learning, respect for all cultures, and the development of the whole child.

#### **Key Responsibilities:**

- **Co-Teaching and Instruction:**
  - Collaborate closely with a co-teacher to plan, prepare, and deliver dynamic, age-appropriate lessons that integrate Lakota and Catholic values.
  - Utilize a variety of instructional strategies to accommodate different learning styles and abilities.
  - Foster a supportive and inclusive classroom environment that encourages the academic, social, and emotional growth of each student.
  - Ensure that lessons are culturally responsive, drawing on Lakota cultural practices and languages, in alignment with the school's mission.
- **Curriculum and Assessment:**
  - Align instruction with state standards, the Oceti Sakowin Essential Understandings (OSEU), and the school's culture-based curriculum.
  - Develop and implement formative and summative assessments to monitor and evaluate student progress.
  - Use assessment data to inform and adjust instructional strategies.
- **Classroom Management:**
  - Maintain a positive, structured, and respectful classroom atmosphere.

- Implement classroom management strategies that are in line with Lakota values, promoting respect, responsibility, and community.
- **Additional Duties:**
  - Supervise students during recess, lunch, and other non-instructional periods.
  - Provide academic support to students as needed, including tutoring and one-on-one instruction.
  - Participate in school events, meetings, and parent-teacher conferences as required.
- **Professional Development:**
  - Participate in ongoing professional development opportunities focused on culturally responsive teaching, Lakota language and culture, and holistic education practices.
  - Engage in reflective practice and continuous improvement of teaching skills and strategies.
- **Communication and Collaboration:**
  - Build and maintain strong relationships with students, families, and the broader school community.
  - Collaborate with other staff members to create a cohesive and supportive learning environment.
  - Communicate regularly with parents/guardians regarding student progress and school activities.

**Qualifications:**

- Bachelor's degree in Education or related field (preferred but not required).
- Valid teaching certification or license (preferred but not required).
- Experience working with elementary-aged children in a classroom setting.
- Knowledge of or willingness to learn about Lakota culture, language, and values.
- Strong collaboration skills and the ability to work effectively with a co-teacher.
- Commitment to the mission and values of Winyan Wakan Owayawa - Our Lady of Lourdes.

Starting Base Salary: \$45,000.00

**To apply: send completed application and resume to:**

**Brenda Bad Heart Bull**, VP of HR

Mahpiya Luta/ Red Cloud

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